

Future London Leaders

Prospectus



A career development programme
from Future of London



Supported by:



About Future of London

Future of London is an independent not-for-profit policy network focused on the challenges facing regeneration, housing, infrastructure and economic development practitioners in the Capital.

London's funding and delivery pressures make it critical for organisations to share best practice, develop innovative thinking, and invest in the next generation of leaders. As a public-sector membership organisation with a variety of partners, Future of London works to build capacity through topical research, seminars and field trips, bespoke career development and networking opportunities at all levels of seniority.

Future of London membership is open to local authorities, housing associations and other public bodies, and access to the full range of training and events is exclusive to members. For information on joining, please contact us at events@futureoflondon.org.uk.

Future of London Membership

December 2016



Welcome to Future London Leaders!

Now with some 280 alumni and candidates working across the Capital, Future London Leaders has established itself as a top career-development opportunity for practitioners in housing, planning, regeneration, economic development and transport. Expert leadership training, topical policy sessions and visits are reinforced by senior one-to-one mentoring, and rounded off with a warm welcome to the growing Leaders alumni network.

London's future depends on the ability of practitioners from the public sector to lead, innovate, and network across boroughs and sectors. Future London Leaders is designed to nurture those abilities, and we hope you, and your organisation, find it useful and stimulating.



Lyn Garner
Chair, Future of London
Director, Regeneration, Planning &
Development, LB Haringey



Lisa Taylor
Chief Executive, Future of London



About Future London Leaders

Future London Leaders is FoL's core career development programme. It is designed for early- to mid-career professionals working in London boroughs and housing associations, to give them the skills, networks and policy knowledge necessary to progress in their careers, and make a positive impact for London.



"Future of London Leaders helped me to build my confidence in leadership with an inspiring group of other regeneration professionals. No other training or development programme matches up."

Rachel Bagenal, Project Manager, Estate Regeneration, LB Hackney

Key elements of the programme include:

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| Mentoring | Each candidate is matched with an appropriate senior mentor, ensuring an ongoing forum for personal development. |
| Leadership skills | Through intensive development sessions led by expert facilitators, candidates focus on building leadership and management skills and personal confidence. |
| Insight and networks | Leadership skills are complemented by topic-focused field trips, a professional ethics workshop, structured networking opportunities, and an organisational raid to expose candidates to different ways of working and thinking. |
| Proposals for London | Lessons from all of the sessions culminate in the candidates' 'Proposals for London' where they must make a persuasive argument or pitch to peers, mentors and guests. |



"Future London Leaders will challenge the way you think about the notion of leadership and provide you with the tools, support and inspiration to develop your own personal brand of leadership which you can apply at any stage of your career."

Shelley Gould, Principal Strategic Planner, GLA

Mentoring

Each candidate is assigned a mentor from another organisation for the duration of the programme. Mentors are senior practitioners drawn from our public- and private-sector network.

The mentors provide consistent support and advice to the candidates according to individual need. This support could include increasing their understanding of the wider sector or providing focused advice on career development.

At this stage of the candidates' careers, the opportunity to have an ongoing relationship with an external senior practitioner is extremely valuable, equipping them with the confidence to recognise their strengths and make a real impact in their work.

“One of the most valuable elements of FLL is the mentoring, which gives candidates a unique opportunity to learn from successful public and private sector leaders ... Grasp this opportunity with both hands, as these relationships can give you unique insight, build confidence, increase your network exponentially and could be the link to that dream job.”

Mark Jones, Head of Procurement & Supplier Management, Circle Housing



In past rounds, candidates have been matched with mentors from across the public and private sector, including TfL, the GLA, London boroughs, housing associations, BioRegional, Lend Lease, Lewis Silkin LLP, Lovell, Morgan Sindall Investments, Pollard Thomas Edwards, PwC, Quod and Turley.



Leadership skills

To lead regeneration in difficult times, practitioners need to draw on a range of skills. We offer candidates a tailored package of leadership skills led by industry experts Miffa Salter and Brennan Jacoby of Urbancanda.

The dynamic, interactive sessions include: Analysis of individual leadership strengths (including individual psychometric assessment and one-to-one feedback); Influencing, negotiation and conflict resolution; Presentation and visual impact; and Motivation.

Miffa's typical clients are board and chief executive level, whilst Brennan is a philosopher and trust consultant, who has worked with large national organisations – this is a unique offer for people at an earlier stage of their careers.



"It is a real privilege to have the opportunity to step back and think in-depth about your career and your personal development. Miffa and Andrena ensure that you leave each skills training session feeling motivated and ready for action."

Anna Bolsin, New Business Manager, Swan Housing



Insight & networks

London is host to exciting urban projects and challenging issues. Candidates get first-hand experience of these through insightful field trips and organisational raids, including plenty of time for discussion with the public-, private- and third-sector actors who make things happen. Recent trips have been to Brixton, Wembley, King's Cross, Waltham Forest, Hackney and Poplar, and raids have included Arup, Pollard Thomas Edwards and LLDC.

"FLL is a unique opportunity to get to know both a powerful network of rising stars from across regeneration in London, and yourself."

**Mark Frost, Head of Traffic and Transport,
LB Hounslow**



Bespoke networking events for Future London Leaders candidates provide an opportunity to learn from, and connect with, like-minded practitioners across the public and private sectors. Session topics range from ethical practice to building a professional network.



Proposals for London

Future of London's main programme is woven throughout the FLL course, providing fresh research, events and senior insight. Topics are driven by our steering group; recent ones include Delivering Estate Renewal in London, Creating Resilient Town Centres, Workspace that Works to support local objectives, Engaging with the Private Rented Sector, and the Evolution of Business Improvement Districts.

The final session – Proposals for London – gives candidates a chance to make a short, convincing proposal on a shortlisted topic, using everything they've learned during their six months of focused sessions and broader engagement.



"The FLL programme has been an enlightening and valuable experience for which I am grateful. Networking and developing productive relations with like-minded industry professionals and being assigned a mentor in accordance with my personal requirements has added intrinsically to the value of this experience. The experience overall has far surpassed my expectations."

**Denise Brown, Regeneration Manager,
Catalyst Housing**



How to apply

All Future of London member organisations are invited to nominate one person on to one of our Leaders programmes each year. This individual can be from any background, with ideally 5-8 years' experience in the sector. Nominating additional candidates may be possible; please contact us for details.

In order to benefit from the programme fully, candidates should possess the following qualities: an appetite for leadership, a positive attitude, creative thinking, ambition, motivation, consistency in their work and a good knowledge of regeneration and current issues.

To discuss the nomination process or any other aspect of the programme, contact our Leaders Project Manager, Sabrina Belle:

✉ sabrina@futureoflondon.org.uk

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